## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Internal Revenue Service Office of the Chief Counsel (IRSCC)

For 2nd Quarter 2015 for period ending March 31, 2015

	Comparative Data												
Complaint Activity	F	2015											
	2010	2011	2012	2013	2014	Thru 03-31							
Number of Complaints Filed	7	9	3	9	7	2							
Number of Complainants	7	7	3	9	7	2							
Repeat Filers	0	2	0	0	0	0							

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pre	ata	2015									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	Thru 03- 31						
Race	4	1	1	0	2	2						
Color	1	0	0	0	2	0						
Religion	0	0	0	1	0	0						
Reprisal	6	4	2	6	4	0						
Sex	2	3	2	3	3	2						
PDA	0	0	0	0	0	0						

	1					
National Origin	0	1	0	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	2	2	3	1	0
Disability	2	4	1	3	0	2
GINA	0	0	0	0	0	0
Non-EEO	0	4	0	0	2	0
Complaints by Issue						
Complaints by Issue	Pre	evious ]	Fiscal `	Year D	ata	2015
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	Thru 03- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	1	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	6	1	2	5	2
Sexual	1	2	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection		2	3	0	1	0	0																																																		
Reassignment			<u> </u>			l l																																																			
Denied		0	0	0	0	0	0																																																		
Directed		0	0	1	0	0	0																																																		
Reasonable Accommodation		0	0	0	3	0	0																																																		
Reinstatement		0	0	0	C	0	0																																																		
Retirement		0	0	0	O	0	0																																																		
Termination		0	0	0	1	0	0																																																		
Terms/Conditions of Employment		2	0	0	1	0	0																																																		
Time and Attendance		0	0	0	0	0	0																																																		
Training	0	0	0	0	0	0																																																			
Other	0	0	0	0	0	0																																																			
		(	Compara	ative l	Dat	a																																																			
<b>Processing Time</b>	Previous Fiscal Year Data 2015 Thru																																																								
	2010	2011	2012	201	3	2014	03-31																																																		
Complaints pending during fiscal year	ır						'																																																		
Average number of days in investigation	187.30	222.83	164.25	147.	7.60 230.6		207.50																																																		
Average number of days in final action	43.00	48.00	44.67	1.0	0	22.00	0																																																		
Complaint pending during fiscal year	where h	earing w	as reque	sted		•																																																			
Average number of days in investigation	202.83	216.67	156.00	147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		147.60		239.00	0
Average number of days in final action	6.00	0	2.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00		4.50	0																
Complaint pending during fiscal year	where h	earing w	as not re	quest	ed																																																				
Average number of days in investigation	164.00	229.00	172.50	0		0		0		0		0		0		0		0		222.33	207.50																																				
Average number of days in final action	55.33	48.00	66.00	0		39.50	0																																																		

				(	Cor	npar	ati	ve D	ata	a			
<b>Complaints Dismissed by Agency</b>		P	rev	vious	<b>F</b> i	Fiscal Year Data					2015 Thru		
		201	0	<b>201</b> 1	1   2	2012	2	013	20	)14	l .	1ru -31	
Total Complaints Dismissed by Agency		2		0		1		2		2		0	
Average days pending prior to dismissal		92.5		0		38	Ì	927	12	2.5		0	
Complaints Withdra	wn by Complainants												
Total Complaints Withdrawn by Complainants		2		3		2		1		1	0		
				Co	m	para	tiv	e Da	ta				
	Previous Fis					cal Y	'ea	r Da	ıta		1	15	
Total Final Agency Actions Finding Discrimination	20	010	20	)11	20	012	20	)13	20	)14	0	1ru 3- 31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by				Co	m	para	tiv	e Da	ıta				
Basis		Pr	evi	ous :	Fis	cal Y	Zea	r Da	ata		1	15	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may	20	010	2011		2012		20	2013 20		2014		Thru 03- 31	
not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings</b>	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
GINA	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
GINA	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	C
GINA	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
	Previous Fiscal Year Data										20	
Findings of Discrimination Rendered by Issue	2010 2011 20					)12	20	)13	20	)14		nru 3- 31
	#	%	#	%	#	%	#	%	#	%	#	9/
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	(
Awards	0	0	0	0	0	0	0	0	0	0	0	(
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0	0	0	0	0	0	0	0	0	0	0	(
Removal	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	(
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Sexual	0	0	0	0	0	0	0	0	0	0	0	(
												_

 $0 \mid 0$ 

| 0 | 0 | 0 | 0 |

0 0

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 $0 \mid 0$ 

**Medical Examination** 

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants				8		7		2		3		7
Total complaints from previous Fiscal Years	3	6		8		7		2		3		7
Fiscal Years by Status		201	0	201	1 2	2012	2	013	20	014	0	117u 13- 31
Pending Complaints Filed in Previous	i	P	re	vious	s F	iscal	Ye	ear I	at	a		)15 hru
				(	Cor	npar	ati	ive D	ata	a		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1				1 1						
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	6	8	7	2	3	5						
Final Agency Action	0	0	0	0	0	0						
	Comparative Data											
Complaint Investigations	Pre	evious ]	Fiscal `	Year D	ata	2015						
Complaint investigations	2010	2011	2012	2013	2014	Thru 03- 31						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						